

# Agero Total Rewards & Training Highlights



## PAY & BONUSES

**\$16.50 per hour**

**Annual Bonus Opportunities**  
potential to earn up to 4% of your salary

**Up to +\$2.25 an hour shift differential**

**Overtime pay & other Incentives**  
(available based on business needs)



## BENEFITS

### Health & Wellness

Eligible 1st of the month after 60 days of employment.

 **Medical**

 **Dental**

 **Vision**



## TRAINING

**100% attendance during training time is mandatory**

Your attendance is critical to your success and as such is **a requirement** for the duration of training and performance will be continually assessed throughout. Paid training will be held Monday - Friday with times varied by class. Please make sure you can commit to the full training schedule prior to joining.

**We believe in investing in your career and you will be involved in cross training for other skill sets in the future!**

### Details about your Work Schedule

- Mornings, mid-days, evenings, and overnight shifts may be available

- Full Time=40 hours per week



## PERKS

### 401k

Currently matches a portion of contribution upon completion of a year of service.

### Generous Paid Time Off (PTO)

Accrue 1st day of hire/up to 2 weeks 1st year

### Associate Assistance & Work/Life Program (EAP)

Available to all benefit eligible employees upon day one.

### Opportunity to Join Associate Resource Groups (ARGs)

ARG Groups Include: AAPI, BLAC, LatinX, WERQPLACE, Accelerate, DESI, Women Who Lead

**& MORE**