

Province	British Columbia
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
Province	C001-Metropolis at Metrot C002-Park Royal C003-Coquitlam Centre C017-Willowbrook Mall C019-Orchard Park C020-Aberdeen Mall C022-Mayfair Shopping Cen C023-Guildford TC C034-Woodgrove Centre C044 - Tsawwassen Mills C047 - Granville Street C054-Seven Oaks	\$19.38	\$21.18

Benefits

- Eligible for Sales Commission
- Employee Discount

State	California
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
Local	010-Valley Fair 068-Great Mall Of The Bay 073-Oakridge Mall 074-Santa Rosa Plaza 100-Hillsdale Mall 143-Lakewood Mall 146-Eastridge Mall 155-West Covina 159-Valencia Town Center 179-Topanga Plaza 202-Antelope Valley 210-Burbank Town Center 262-Los Cerritos Center 266-Santa Anita Mall 269-S. Bay Galleria 334-Stonewood Center 344-Northridge Ctr 383-Las Americas Outlet 385-Del Amo Fashion Cent 429-Culver City, CA 430-Mission Valley 454-The Shops at Montebel 545 - Glendale Galleria 570 - Bay Street 597-Petaluma Premium 693- Westfield UTC 706 - Westfield Fashion S 713 - Stonestown Galleria	\$18.81	\$22.45
State	028-Stoneridge Mall 029-Mt. Shasta Mall 036-Arden Fair 052-Vintage Fair 059-Chico Mall 060-Bayshore Mall	\$17.75	\$20.30

Wage Basis	Stores	Range Minimum	Range Maximum
State	067-Capitola Mall 069-Sun Valley Mall 075-Solano Mall 123-Ontario Mills 125-Victoria Gardens 127-Galleria at Tyler 139-Napa Premium Outlets 147-Pacific View Mall 149-The Promenade Mall 151-The Block at Orange 158-Mall At Yuba City 166-Preferred Outlets 169-Palm Desert 174-Montclair Plaza 176-Visalia Mall 178-Fashion Fair 188-Desert Hills Outlet 208-Del Monte Center 214-Otay Ranch 230-Victor Valley 235-Valley Plaza 243-Folsom Outlet Mall 246-Merced Mall 252-Plaza Camino Real 254-Parkway Plaza 267-Imperial Valley Mall 275-New Park Mall 281-Plaza Bonita 283-North County 292-Inland Center 293-The Oaks 313-Main Place Mall 320-Camarillo Outlets 331-Gilroy Premium 340-Brea Mall 345-Moreno Valley 353-Galleria Roseville 372-Pismo Beach 379-Vacaville Outlets 415-Carlsbad Premium Outl 474 - NORTHRIDGE MALL -CA 484 - State Street 513 - Gran Plaza Outlets	\$17.75	\$20.30

Wage Basis	Stores	Range Minimum	Range Maximum
State	548 - Outlets @ Tejon 569 -Streets of Brentwood 672-Five Points Plaza 684-Shops at Mission Viej 685-Outlets at San Clemen 690-Irvine 711 - Weberstown Mall 726 - Chino Hills	\$17.75	\$20.30

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Colorado
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
Local	237-Stapleton Northfield 740 - Cherry Creek Mall	\$16.41	\$21.41
State	033-Park Meadows 040-Chapel Hills 048-Foothills Mall 055-Southwest Plaza 056-Mesa Mall 062-Durango Mall 093-Glenwood Springs 099-Greeley Mall 156-The Shops at Centerra 157-Pueblo Mall 173-Outlets at Castle Roc 175-Southland Mall 205-Outlets at Silverthor 260-Orchard Mall 387-Town Center at Aurora 391-Flatiron Crossing 568 - The Citadel 709 - Colorado Mills	\$16.01	\$17.92

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Connecticut
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	248-Trumbull 251-Conneticut Post 268-Clinton Crossing Outl 342-Danbury Mall 357-Buckland Hills 708 - The SoNo Collection 745 - West Farms	\$17.79	\$19.06

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Hawaii
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	400-Royal Hawaiian 424 - Wakiele Premium Out 483 - The Pearlridge Cent 532 - Ala Moana 533 - Prince Kuhio Plaza 560 - Queen Ka'ahumanu 678- Ka Makana Ali'i	\$17.062	\$18.76

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Illinois
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
Local	131-Orland Square Mall 209-Woodfield 229-Chicago Ridge 325-Harlem Plaza 576 - N Riverside 669- State Street	\$16.06	\$19.36
State	091-Louis Joliet Mall 108-Gurnee Mills 121-Chicago Premium Outlet 126-Fox Valley Mall 138-Cherryvale Mall 186-Yorktown 229-Chicago Ridge 365-Northwoods Mall 457 - Fashion Outlets Chi 458 - St. Clair Square 735 - Algonquin Commons	\$15.85	\$17.55

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Massachusetts
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	280-Wrentham Village 330-Holyoke Mall 336-S. Shore Plaza 378-Natick Collection 396-Solomon Pond 514 - Burlington Mall 517 - Northshore Mall 521 - Square One Mall 721-Dartmouth	\$15.90	\$17.70

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Maryland
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
Local	587 - Westfield Wheaton 592 - Mall at Columbia 704 - Westfield Montgomer	\$17.06	\$19.77
State	258-White Marsh 264-Arundel Mills Outlet 265-Annapolis Shopping 297-Townson Town Center 368-Centre Salisbury 452 - Francis Scott Key	\$15.90	\$17.92

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Minnesota
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	046-Ridgedale Center 047-Rosedale Center 054-Mall Of America 088-Apache Mall 096-Crossroads Mall 111-Maplewood Mall 112-Albertville Outlet 128-Miller Hill 282-River Hills 739 - Twin Cities Premium	\$12.41	\$15.41

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

City	New Jersey
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	137-Jersey Gardens Outlet 171-Rockaway Town Center 185-Freehold Raceway 190-Ocean County 199-Deptford Mall 207-Willowbrook Mall 240-Jackson Premium Outle 249-Garden State 323-Jersey Shore 388-Bridgewater Commons 404-The Walk 439-Cherry Hill Mall 536 - Newport Center 573 - Quaker Bridge Mall 586 - Menlo Park 677 - American Dream	\$16.77	\$18.68

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Nevada
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	103-The Boulevard 114-Galleria At Sunset 118-Las Vegas Outlets 141-Meadows Mall 222-Meadowood Mall 261-Town Square Las Vegas 277-Las Vegas Premium 416-Fashion Show 574 - Shops @ Summerlin 717 - Outlets at Legends	\$13.12	\$15.60

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	New York
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
Local	150-Tanger Outlet Center 181-South Shore 216-Smith Haven 233-Roosevelt Field 291-Staten Island 470-Queens Center 481 - NYC 549 - Mall @ Bay Plaza 676- Kings Plaza 687- Fulton Street 725-The Westchester 729 - Deer Park	\$17.85	\$21.00
State	009-Wilton Mall 070-Palisades Center 072-Galleria at Crystal R 077-Poughkeepsie Mall 078-Crossgates Mall 080-Greece Ridge Center 082-Sangertown Square 083-Salmon Run Mall 084-Walden Galleria 086-Carousel Center 161-Fashion Outlets 164-Oakdale Mall 234-Eastview Mall 695-Outlets at LK George	\$16.85	\$18.76

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Ohio
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	473-Summit Mall 480-Franklin Park 522 - Mall at Tuttle Cros 535 - Polaris Fashion 547 - Belden Village 552 - Mall at Fairfield 553 - Dayton Mall 583 - Kenwood Town Centre 588 - Easton Town Center 594-Liberty Center 599 - South Park Mall 682-Great Northern Mall 688- Southern Park Mall 712 - Beachwood Place	\$11.90	\$13.92

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

Province	Ontario
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
Province	C006-Upper Canada Mall C009-Georgian Mall C011-Lime Ridge Mall C012-Vaughan Mills C021-Toronto Prem Outlets C025-Devonshire Mall C030-Pen Center C033-Bayshore Mall C035-Sudbury Centre C036-Square One Shopping C037-Tanger Outlets C040- Cataraqui Centre C041 - Stone Road Mall C042 - St. Laurent Centre C045 - Oshawa Centre C046 - Masonville Place C051 - Toronto Eaton Cent C052-Mapleview Center C053-Intercity Shopping C	\$18.50	\$20.30

Benefits

- Eligible for Sales Commission
- Employee Discount

State	Rhode Island
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	333-Providence Place 511 - Warwick Mall	\$17.12	\$18.70

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Virgina
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	270-Potomac Mills Outlet 343-Chesterfield TC 370-Patrick Henry 389-Lynnhaven Mall 414-Williamsburg Premium 417-Spotsylvania 451-Valley View 505 - Fair Oaks Mall 555- Springfield Mall 559 - Apple Blossom 591 - Short Pump Town Cen 681- Dulles Town Center 738 - River Ridge Mall 747 - Norfolk Premium Outlet	\$13.62	\$15.53

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Vermont
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
State	563-University Mall	\$15.54	\$16.67

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program

State	Washington
Position	Lead 2nd Assistant Manager

Wage Basis	Stores	Range Minimum	Range Maximum
Local	011-Bellis Fair 019-Southcenter Mall	\$20.19	\$25.05
State	003-Tacoma Mall 004-Alderwood Mall 005-Bellevue Square 008-Kitsap Mall 012-Columbia Center 015-Valley Mall 017-Northtown Mall 018-Capitol Mall 020-Wenatchee Mall 021-Vancouver Mall 024-South Hill Mall 039-Spokane Valley Mall 041-Redmond Town Center 144-Seattle Premium Outle 242- The Outlet Collectio 324-North Bend Outlets	\$17.98	\$20.53

Benefits

- Eligible for Sales Commission
- Employee Discount
- Eligible for 401k and Employee Stock Purchase Program